

APPENDIX F

PROFESSIONAL SERVICE RATES

Until one year from the Effective Date, Authorized Users may acquire Professional Services at the rates listed in the schedule below. Rates for Professional Services under this Master Agreement 2004 shall be updated no less than annually.

**Rates are inclusive of travel expenses and the Administrative Fee

Consultant Level	FY04 Standard	Rates**	Rates**
	Hourly Rates	Up to \$156,000	\$156,001-\$200,000
Associate Consultant	\$164.00	\$153.32	\$150.26
Staff Consultant	\$218.00	\$198.20	\$193.10
Senior Consultant	\$251.00	\$223.70	\$217.58
Principal Consultant	\$306.00	\$264.50	\$257.36
Senior Principal Consultant	\$349.00	\$299.18	\$291.02
Managing Principal Consultant	\$349.00	\$299.18	\$291.02
Technical Manager	\$414.00	\$344.06	\$334.88
Practice Manager	\$414.00	\$344.06	\$334.88
Practice Director	\$436.00	\$365.48	\$355.28
Senior Practice Director	\$480.00	\$397.10	\$385.88
Regional VP	\$501.00	\$414.44	\$403.22
Group VP	\$533.00	\$440.96	\$428.72
Senior VP	\$588.00	\$484.82	\$471.56